

The screenshot shows the 'MatchRoad Pro 1.2 Query Window'. A modal dialog box is open in the center, titled 'Profession'. It contains a list box with 'Software' selected, and buttons for 'OK', 'Cancel', and 'Help'. The background window has a menu bar (Query, Maintain, Reports, Download, Setup, Window, Help) and a toolbar. The main area is divided into sections for 'Query' (with filters for Project/Position, Category, Skill, Ver, Exp, Usage, and Memo) and a table with columns 'Response', 'Run', 'Hits', and 'Description'. The table is currently empty. At the bottom, there is a 'Resume Table...' button and a 'Close' button. The status bar at the very bottom shows 'Ready' and the date/time '03/04/98 05:16:32 pm'.

Query

Project/Position (New York City)

Name: New York City	Start Date: 08/24/98	Position Type: <input checked="" type="radio"/> Temporary <input type="radio"/> Right to Hire <input type="radio"/> Permanent <input checked="" type="radio"/> Any	Minimum Duration: 6 Months	No. of Positions: 1	Location Type: <input checked="" type="radio"/> Domestic <input type="radio"/> International	Zip: 10001
Category: Oracle Unspecific	Education: Any	Max. Wages: per Hour	Work Hours: <input checked="" type="radio"/> Full Time <input type="radio"/> Part Time <input type="radio"/> Either	Travel Required?: <input type="radio"/> Yes <input checked="" type="radio"/> No	Notes:	

Response: Run Hits 1 19 Orac

Memo:

Next Line **Delete Line** **Clear**

OK **Cancel** **Delete...** **Clear** **Help**

Resume Table... **Close**

MatchBoard Pro 1.2 - [Query (Untitled)]

Query Maintain Reports Download Setup Window Help

Query

Project/Position...
New York City; Start: 08/24/98; Position Type: Temporary; 6 Month(s); Position(s): 1;
Memo...

Category
Databases

Skill
DB2

Ver.
6 Months

Exp.
6 Months

Usage
DBA (Database Admin.)

Operating Systems, MVS, 2 Years
AND COBOL 85, 3 Years
AND Databases, DB2, 6 Months, DBA (Database Admin)

Education
Bachelors

Keywords
brokerage

bond

Run...

Next Line
Delete Line
Clear

Response

Run Hits

Description

Resume Table

Close

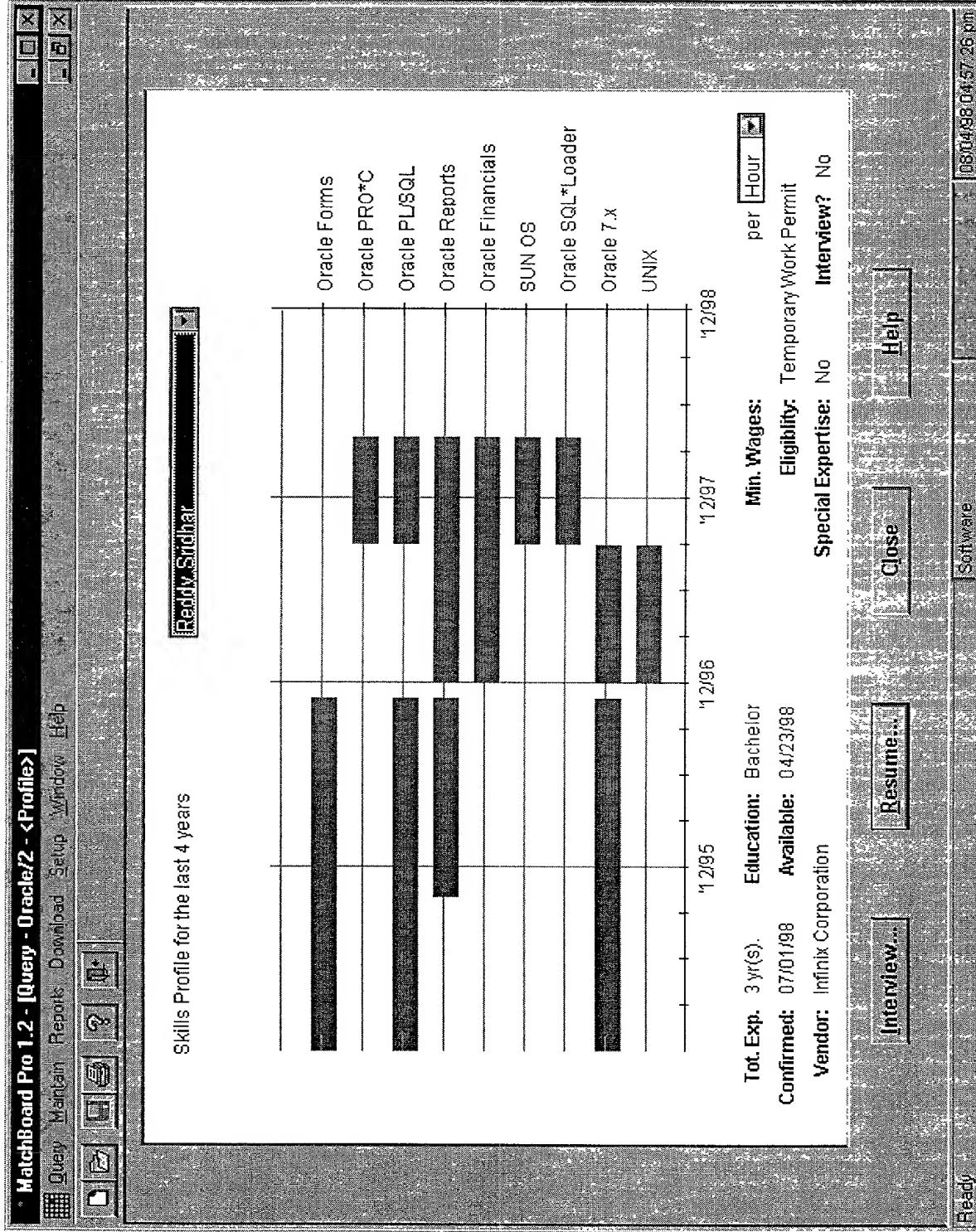
Enter keywords to search for within the resume

Software

08/04/95 04:57:26 pm

Appendix A-4

Appendix A-5



MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]

Query Maintain Reports Download Setup Window Help

Gopal MVA

Notes...

RESUMÉ

Name : M. V. A. Gopal

Education : B. S. (Chemical Engineering), I I T., Kharagpur, India; 1987

Technical Skills :

Hardware	Compaq Proliant, 80x86 machines
Software	WIN NT (4.0, 3.51), WIN 95, UNIX, ORACLE (7.0), SQLBase (6.0), xBase, COBOL, FORTRAN, Turbo Analyst, OOPs, SSADM, SQL windows (5.01), visual basic (4.0),

Experience : 10 years

Network Implementation; Mar. 1996 - Present

The Reliance Petroleum network implementation includes computer servers, workstations, desktops; acquisition and implementation of both project related software and plant operations software; networking (i.e., Local, Campus and Wide Area) for both construction phase and steady state operations. Project related software includes: Procurement Tracking System, Document Management Systems, Financial Management Systems, etc. The steady

Interview... Close Help

Ready Software 08/04/98 05:15:32 PM

MacBoard Pro 1.2 [Open - Project] <Project>
Query Maintain Reports Download Setup Window Help

Interview

Gopal N

Name

Educa

Techn

Har

Soft

Exper

Netwo

The

des

ope

pha

Id: 00700294

Name: Gopal, NVA

Project/Position

Name: Central NJ

Start Date: 4/27/98

Location: Plainsboro, NJ

Position Type: Temporary

Min. Duration: 6 Month(s)

Work Hours: Full Time

Travel Req'd?: No

Interview

Contact

John Q. Manager

Phone

609-936-0101

Fax

609-936-0202

Email

john@megaco.com

When

08/17/98

Time

10:00 AM

Type

In Person

Reconfirm?

☒ Yes ☐ No

Location

Call from lobby

Special Instructions

Last Values

Delete

Clear

OK

Cancel

Help

Interview...

Close

Help

Notes...

Ready

08/04/98 09:16:32 pm

Appendix A-8

MatchBoard Pro 1.2 - [Vendor Performance]

Query

Maintain

Reports

Download

Setup

Window

Help

From Date

To Date

01/01/97

08/04/98

Vendors

All

Group

Select

Bravakis & Co

Infinix Corp

Group By

Vendor

Month

Get Report

Close

Print

Interviews

	Scheduled	Cancelled by Vendor	Cancelled us	Net Scheduled	Selected	Rejected	Pending	% Selected	Average Rate \$/hr
Vendor : Bravakis & Co.									
June 1998	2	0	0	2	1	1	0	50.0	25.00
April 1998	2	0	0	2	2	0	0	100.0	89.00
Totals for Vendor	4	0	0	4	3	1	0	150.0	114.00
Vendor : Infinix Corp.									
April 1998	1	0	0	1	1	0	0	100.0	45.00
June 1998	4	0	2	2	0	1	1	00.0	00.00
Totals for Vendor	5	0	2	3	1	1	1	100.0	45.00
Vendor : Infinix Corporation									
June 1998	4	0	0	4	1	2	1	25.0	24.00
April 1998	3	0	0	3	3	0	0	100.0	98.00
Totals for Vendor	7	0	0	7	4	2	1	125.0	122.00
Grand Total	16	0	2	14	8	4	2	375.0	281.00

Ready

Software

03/04/98 03:16:32 pm

The screenshot displays the MatchBoard Pro 1.2 software interface. The main window is titled "MatchBoard Pro 1.2 - [New Vendor]". The menu bar includes "Query", "Maintain", "Reports", "Download", "Setup", "Window", and "Help". The toolbar contains icons for file operations and help. The "Project/Position..." dialog box is open in the background, showing "Central NJ" as the project, "Start: 04/27/98" as the start date, "Position Type: Temporary", "6 Month(s)" as the duration, "Position(s): 1", and "Pla" as the position name. The "Maintain Vendors" dialog box is the primary focus. It features a "Vendor Group" dropdown menu set to "NEW" and a "Group Members" list. The "Vendors" list contains three entries: "8022 Inflix Corporation", "000001 Inflix Corp.", and "8021 Bravakis & Co.". Buttons for "Add", "Remove", "Clear", "Import...", "Export...", "Delete Vendor", "Delete Grp", "Update", "Cancel", and "Help" are visible. The status bar at the bottom shows "Ready" and the date/time "08/04/98 05:15:32 pm".

Run					
Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla					
Oracle Unspecified, 1 Year		Delete Line			
Any					
14		0			
Pacuma Tablet					

Appendix A-13

Select Resumes

For: ☒ Edit ☐ Upload ☐ Reconfirm ☐ Availability ☐ Delete ☐ Delete local copy also

Type: All Confirmed: 00/00/00 To: 00/00/00 Available: 00/00/00 To: 00/00/00
 Skills: Saved: 00/00/00 To: 00/00/00 Upload: 00/00/00 To: 00/00/00

Find

Resume File	Main Skills	Available	Confirmed	Hits	Id	Candidate
Meka, Ram	SQA Tester	04/24/98	4/24/98	7	100074	Meka Ra
Sageer, S.	VC++, MFC, Win NT	03/26/98	4/23/98	45	100045	Sageer S
Reddy, Michael	VC++, MFC, Win NT	03/26/98	4/23/98	46	100046	Reddy M
More, Madhu	0	03/27/98	4/20/98	2	100058	More Ma
Reddy, Sridhar	Oracle Financials	04/23/98	4/23/98	14	100064	Reddy S
Subba Rao	Oracle Financials + Dev 2000	04/23/98	4/23/98	15	100065	Sista Su
Bala, S.	SAP BASIS	04/25/98	4/30/98	16	100077	Balasub
Phani, Raju	SAP ABAP/4	04/24/98	4/24/98	15	100078	Phani R
Gupta, Manish	Sybase DBA	04/24/98	4/24/98	7	100080	Gupta M
Peram, Mahesh	AS/400, SYNON, RPG	04/24/98	4/24/98	4	100082	Peram M
Mohammed, Mujib	Win NT Admin, Netware, TCP/IP	04/24/98	4/24/98	18	100084	Mohamr
Bala, Raja	Unix/Solaris/UX Admin.	04/24/98	4/24/98	18	100089	Balasub
Sethuraman, Rajes	Solaris Sys Admin	04/27/98	4/27/98	18	100093	Sethura
Ramalah, Shashi	VB 5.0, Access, SQL Server	04/28/98	4/28/98	8	100104	Ramala
Mahalingappa, Girisha	VB 5.0, ActiveX, SQL Server, C++	04/28/98	4/28/98	9	100105	Mahaling
Deolekar, Jay	VB, VC++	04/28/98	4/28/98	12	100106	Deoleka

1 - Incomplete resume, cannot upload

Right click a row to view Experience Profile

Print

Print Mailing Labels

OK

Cancel

Contact Info		General	
Last Name	Meka	Work Authorization	Temporary Work Permit
First Name	Ram	Education Level	Bachelors
Middle Name		Total Experience (Yrs.)	3.00
Address	666 Plainsboro Road Suite 1320 Plainsboro NJ	Privacy Options	
City	Plainsboro	Display Name?	Display Name
State	NJ	Show Resume Text?	Yes
Zip	08536	Resume Password	1234
Country	USA	Job Attributes	
Tel. (Day)	609-936-0101 ext. 102	Minimum Rate	1.00 Hour
Tel. (Eve)	732-555-1212	Date Available	04/24/98
Tel. (Alt)	609-555-1212	Work Hours	Full Time
Fax	609-936-0202	Relocate?	Yes
Email	luday@infinixcorp.com	Job Type	Consulting Only
Contact Instructions		Willing to Travel?	Yes
		Notice Period	1 Week

FOI b 7 - D 29010660

*** MatchBoard Member - [Meka, Ram]**

File Edit Main Reports Options Help Window

ID 100074 Modified 4/24/98 Uploaded 4/24/98

Save Locally Upload Help Close

About Candidate Projects Summary Resume Notes

Projects

Add	Delete...	Copy
1. Quality Assurance SEP-97 to APR-98		
2. Quality Assurance MAR-95 to AUG-97		

Title Quality Assurance

Skills MS-Access - Unknown (Programming/Usage) ; SQA Robot ; Visual Basic - Unspecified (Programming) ;

From 09/97 **To** 04/98

Skills Set

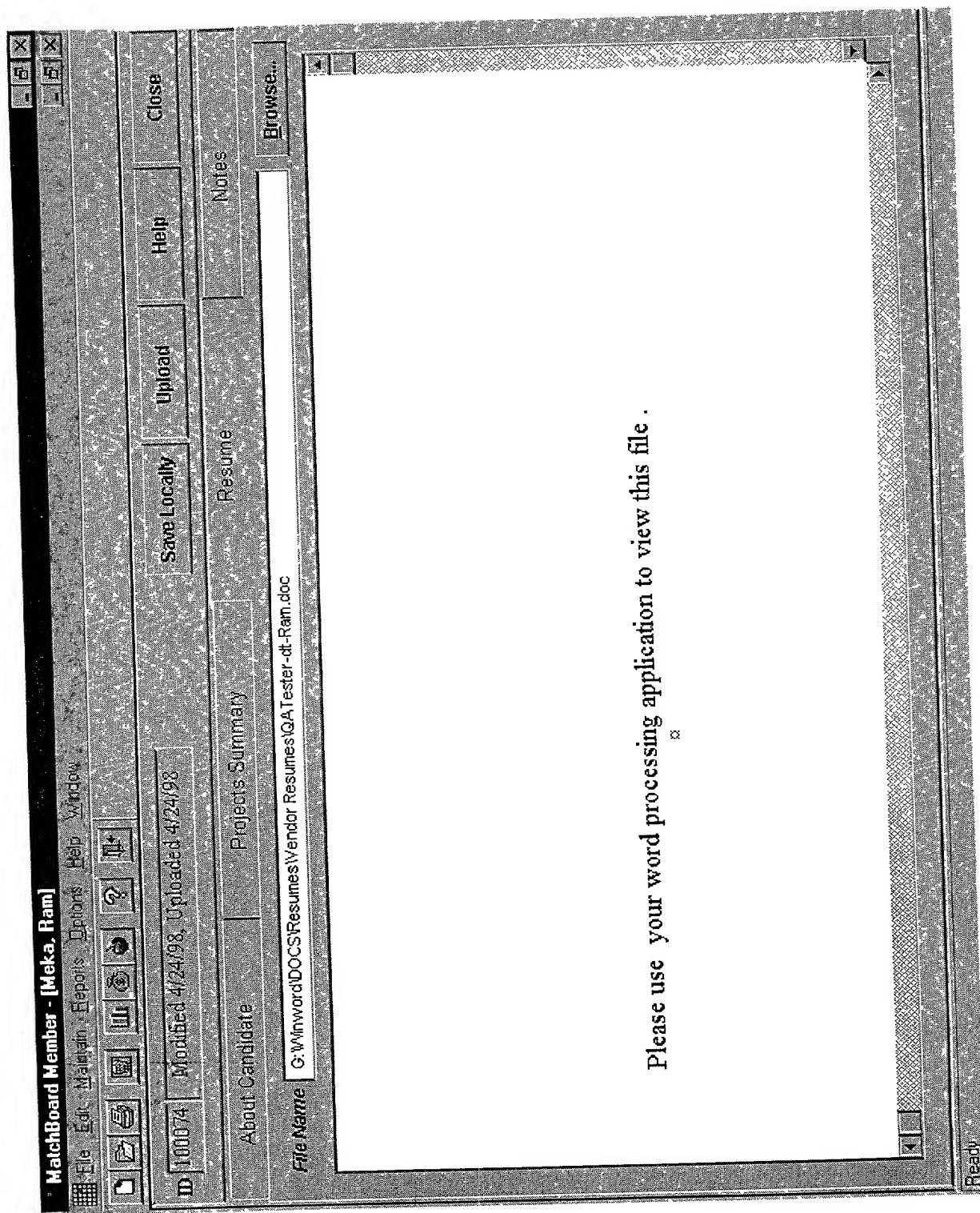
Skills	Usage(s)
<input type="checkbox"/> ABAP/4 - Unspecified	<input type="checkbox"/> Active Server Pages - Unspecified
<input type="checkbox"/> Active Server Pages - 1.0	<input type="checkbox"/> Active X - 1.1
<input type="checkbox"/> Ada - Unspecified	<input type="checkbox"/> ADW - Unspecified
<input type="checkbox"/> AIX - Unspecified	<input type="checkbox"/> AIX - 3.x
<input type="checkbox"/> Algol - Unspecified	<input type="checkbox"/> AOS - Unspecified
<input type="checkbox"/> Assembly 8086 - Unspecified	<input type="checkbox"/> Assembly IBM 370 - Unspecified
<input type="checkbox"/> Assembly Power PC - Unspecified	<input type="checkbox"/> ATM - Unspecified
<input type="checkbox"/> AutoCAD - 11.0	<input type="checkbox"/> AutoCAD - 12.0
<input type="checkbox"/> awk - Unspecified	<input type="checkbox"/> Bachman CASE Tool - Unspecified
<input type="checkbox"/> BASIC - Unspecified	<input type="checkbox"/> BASIC - VAX-BASIC
	<input type="checkbox"/> Blackbird - Unspecified
	<input type="checkbox"/> Compilers
	<input type="checkbox"/> Help Desk
	<input type="checkbox"/> Programming
	<input type="checkbox"/> Teaching

Type the first letter of a skill to jump to that skill. If it is not listed here, enter in the 'New Skill' box below.

New Skill **New Usage(s)**

Add New Skill Set

Ready



Please use your word processing application to view this file .

Appendix B-5

Clients' Activity

Root Technology

Interview 1010009026, Dated 6/29/98 14:01:00
Interview 1009009026, Dated 4/21/98 11:39:00
Interview 1008009026, Dated 4/21/98 11:39:00
Interview 1007009026, Dated 4/21/98 11:38:00
Interview 1006009026, Dated 4/17/98 11:37:00
Interview 1005009026, Dated 4/17/98 11:36:00

Selected: 0; Rejected: 0; Pending: 6; Total: 6

City Express Inc.

interview 1017009027, Dated 6/4/98 17:06:00
interview 1020009027, Dated 6/4/98 17:06:00
interview 1015009027, Dated 6/4/98 17:06:00
interview 1008009027, Dated 6/4/98 17:06:00

Decision Pending
Decision Pending
Decision Pending
Decision Pending
Decision Pending
Decision Pending

Rejected
Decision Pending
Cancelled
Cancelled

Experience Profile

for Mahalingappa, Girisha

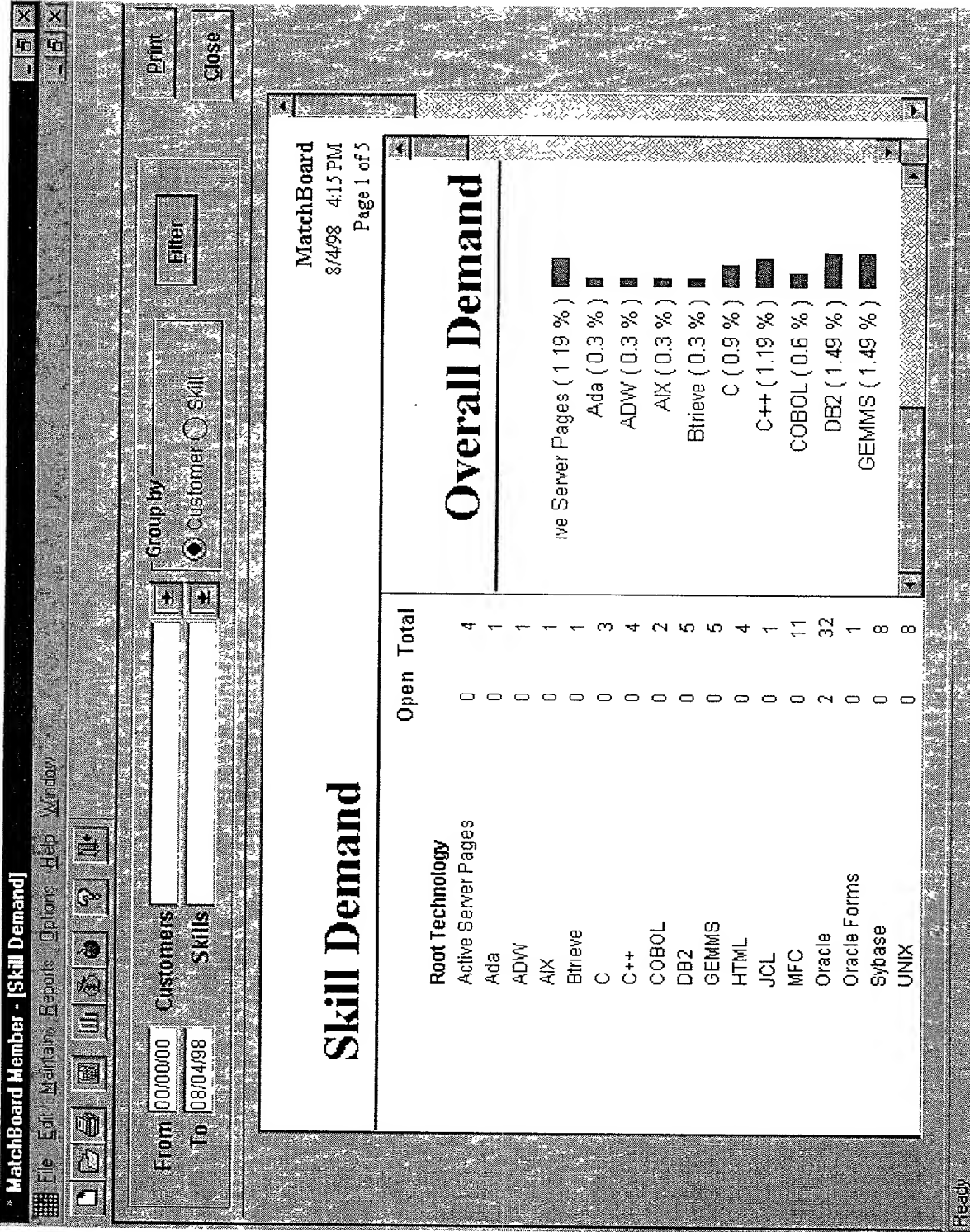
IDE	Time (months)
ActiveX	8.17
FoxPro 2.5	19.3
MS	24.4
MS Front Page	8.17
Visual Basic	24.4
Visual C++	8.17
Visual Studio 97	8.17

MatchBoard

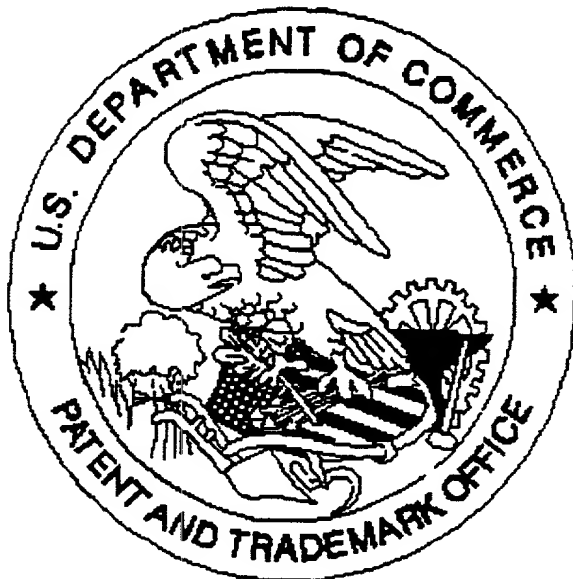
8/4/98 4:37 PM

Page 1 of 2

Appendix B-11



United States Patent & Trademark Office
Office of Initial Patent Examination -- Scanning Division



Application deficiencies found during scanning:

☐ Page(s) _____ of _____ were not present
for scanning. (Document title)

☐ Page(s) _____ of _____ were not present
for scanning. (Document title)

☒ Scanned copy is best available. Miscellaneous.